



2023 Healthcare Summit

(In-person Only)

Changing the Way We Work: Well-Being in Healthcare Workplaces, Policies, and Practices

The circumstances of the last several years have exacerbated ongoing challenges of stress, fatigue, burnout, and mental strain among healthcare workers, leading to significant turnover, and decreased employee engagement. There is an overdue need to innovate and change how we work by addressing the environments, policies, programs, and practices we use to support the healthcare workforce's well-being. During this year's Healthcare Summit, we will connect the dots between healthcare organizations' employee health and well-being obstacles with potential system-level solutions.

Learning Objectives:

- Identify and discuss trends in healthcare workplace policies, programs and practices that lead to unintended burdens on healthcare workers.
- Identify successful workplace well-being practices that can be adapted and implemented in healthcare settings to retain care teams and inform strategy.
- Discuss future directions for healthcare research to explore system-level changes to positively impact healthcare workforce well-being and organizational outcomes.

Tuesday, September 26, 2023

8:00 AM – 1:30 PM MT

8:00 AM

Welcome & Introductions

Ryan Sledge, MBA, MPH

Vice President, Workforce Health & Safety, HCA Healthcare

Stephen Doyle, MS, MBA

AVP, Advocacy Services, Workpartners

- 8:15 AM** **Keynote**
Workforce Well-Being in Healthcare—Bringing Joy and Meaning to Our Work
Bryan Bohman, MD
Assoc. CMO, Workforce Health and Wellness, Senior Advisor, WellMD Center, Clinical Professor of Medicine and of Anesthesiology, Stanford Medicine Health Care
- 9:15 AM** **Break**
- 9:30 AM** **Panel**
Supporting Workforce Well-Being Through Systems Change
Bridgette McCullough, MPH, RD
Leadership Development Advisor, OhioHealth
- Emily Stirling, MBA, MRC**
Social Wellbeing Director, Intermountain Healthcare
- Suzy Harrington, DNP, RN, MCHES**
Assistant Vice President Workforce Well-Being, Texas Children’s Hospital
- 10:45 AM** **Break**
- 11:00 AM** **Presentation**
Jen Wright, MPH
Director Workforce Experience, SC Hospital Association
- 11:20 AM** **Collaborative Learning: *Voices of the Staff***
- 12:20 PM** **Summit Reflection**
Ryan Sledge, MBA, MPH
Vice President, Workforce Health & Safety, HCA Healthcare
- Stephen Doyle, MS, MBA**
AVP, Advocacy Services, Workpartners
- 12:30 PM** **Networking Lunch**
- 1:30 PM** **Adjourn**